Mid-level Real Estate Associate
Location: White Plains, NY
Firm: Kurzman Eisenberg Corbin & Lever, LLP

Kurzman Eisenberg Corbin & Lever, LLP, a well-established and ever-growing full-service law firm in White Plains, is seeking a **Mid-level Real Estate Associate** with **4+ years** of experience to join our **Commercial Real Estate Practice Group**. This is an excellent opportunity for a motivated and hands-on attorney who is looking to grow within a highly regarded team that values initiative, collaboration, and professional development.

About the Role

As part of our busy practice, you will handle diverse and sophisticated matters involving acquisitions/dispositions; real estate financing; commercial/residential leasing & condo/co-op transactions. Associates receive meaningful responsibility and opportunities to work directly with partners and clients from day one.

Key Responsibilities

You will work on a broad mix of commercial real estate matters, alongside a partner, from inception through resolution. Responsibilities include:

- Drafting and reviewing transaction documents (loan documents, leases, purchase & sale agreements, closing documents, cooperative and condominium related documents and correspondence).
- Participating in and ultimately managing Real Estate matters from inception through closing.
- Proactively communicating with clients and negotiating with adversaries.

Why Join Us

You will become part of a collaborative and energetic environment where you will tackle complex and interesting transactions that have a direct impact on our clients' businesses.

The attorneys in our Commercial Real Estate Practice Group come from diverse legal backgrounds and have found a home to hone their legal abilities while developing personal and professional relationships in the legal community.

Kurzman Eisenberg offers real experience and opportunities for advancement within the firm. We also encourage and support associates to build their own practice and professional brand. If you bring a book of business that you hope to grow, we will help you cultivate it.

If you are seeking a firm where your voice matters, your work can serve a meaningful purpose within the practice, and your career trajectory is supported, we encourage you to apply.

What We're Looking For

We are seeking an attorney who brings both strong technical and drafting skills and excellent professional judgment, but also someone who will contribute positively to our collegial team culture.

Ideal candidates will demonstrate:

- Motivation and someone who takes ownership of their work.
- Strong negotiating skills, with technical drafting ability.
- Experience handling financing, leasing and/or purchase & sale transactions.
- Ability to balance competing priorities, stay organized, and meet deadlines.
- Professionalism and strong interpersonal skills, with the ability to interact effectively with clients and adversaries.
- A genuine team-oriented mindset, thriving in a collaborative environment while also being able to work proactively and independently.
- A demonstrated interest or experience in commercial Real Estate.
- Equally importantly, we are looking for a personality that fits well with a group that works hard, enjoys what we do, and is aligned with our firm culture.

Qualifications

- J.D. from an accredited law school.
- Admission to the New York State Bar (required).
- 4+ years of relevant real estate experience.
- Documented experience: drafting loan agreements, purchase & sale agreements and/or leases; and co-op/condo representation is a plus.
- Ability to work independently preparing and/or reviewing initial drafts of loan documents, purchase & sale agreements, leases, access agreements and reviewing offering plans.
- Admission to the New Jersey Bar is a plus.

Compensation & Benefits

- Competitive salary with performance-based bonuses. Anticipated range from $175,000 to $230,000 with actual compensation to be determined based on factors including (but not limited to) experience, education/training, skill set, and any book of business.
- Medical, dental, and vision insurance.
- Generous paid time off.
- Flexible spending accounts.
- 401(k) with employer contribution.
- Support for ongoing professional development and practice-building.
- Hybrid work schedule (minimum 4 days in office).
- Convenient White Plains office, short walk from Metro-North; monthly train ticket reimbursement and building-provided shuttle service.
- Opportunities for advancement and long-term growth within the firm.

How to Apply

Please submit a resume, transaction list (description of types of matters handled, responsibility level on transactions and drafting experience), and law school transcript to **hiring@kelaw.com**.